



## **HMH-464 COMMAND PHILOSOPHY**

### **MISSION:**

**We are a Marine Heavy Helicopter Squadron tasked to provide Assault Support transport of combat troops, supplies and equipment during expeditionary, joint or combined operations including short-notice, worldwide employment in support of the Marine Air-Ground Task Force.**

**We must keep this mission foremost in our efforts.** Our goal: deliberate readiness with zero preventable mishaps. We must cultivate our MOS capabilities; validate our tactics, techniques, and procedures; manage functional administrative and maintenance programs; and employ sound standard operating procedures to develop combat-ready Marines and aircraft. By inculcating a firm foundation in our tactical and technical basics, we pave the way for continued success enabling us to work hard and play smart.

**Each member of our squadron and extended family is fundamental to the Condor Team.** We are Marines; part of an organization built on a warfighter's ethos and steeped in core values. We must remain mindful of the many imbedded concepts and attributes – integrity, respect, perseverance, discipline, enthusiasm, humility – and use them to educate, inform and care for our Marines, Sailors and loved ones. By embracing our diversity, we strengthen our moral, mental and physical character, professionally and personally, and leverage the bond that unites brothers in arms and allows us to keep faith with those we serve.

**Every decision matters; be proactive and carry through.** Our profession tolerates failure very poorly because risk permeates all that we do. Our choices require a thorough understanding of our role and responsibilities. We must strive to do right, the first time, every time, in order to manage the consequences both on and off-duty. Every challenge, and we will face challenge, presents an opportunity to demonstrate courage and true loyalty to the standards we represent. By communicating our concerns, we can foster solutions and effect positive change. We always set an example; we must ensure it is a good one.

Officers – Become professional Marines and MOS experts. Understand our role in the MAGTF. Empower your subordinates to excel.

SNCOs – The squadron's reputation belongs to you. Train your Marines. Hold them and yourselves accountable according to the standard.

NCOs – Your small unit leadership is as critical as your technical expertise. Assert yourself appropriately. Know your Marines and capitalize on their strengths.

Enlisted Marines – Learn your craft, take pride in your work, and set the example. Be your brother's keeper!

The Condors have consistently distinguished HMH-464 as the standard for Marine Aviation. As a unit, we have achieved many firsts and are respected for our reliability. As Marines, we have produced leaders that shape and impact units throughout the Corps. We will uphold this proud tradition and legacy. Upon our shoulders, the next generation will rise higher. Through mentorship, compassion, and collaboration we hone each other's skills and improve our quality of life. We emphasize a "balanced" outlook; family, work, recreation, fitness, and education must each receive proportionate attention in our daily lives.

**It is my honor to serve as your commanding officer.** It is my responsibility to set the conditions and climate for your success. It will not be easy – it will require discipline and leadership at every level. Working TOGETHER we will continue to embody and honor the sacred pride, trust and camaraderie that marks us United States Marines.



Lieutenant Colonel Matthew B. Robbins  
Commanding Officer, Marine Heavy Helicopter Squadron 464  
***Choices, Consequences, Courage***